

AGREEMENT FOR PROFESSIONAL SERVICES

THIS AGREEMENT is made as of the ____ day of _____ in the year 2010, between The City of Leesburg, a Florida Municipal Corporation, whose address is 501 West Meadow Street, Post Office Box 490630, Leesburg, Florida 34749-0630 (hereinafter referred to as the "CITY"), and **HANSON PROFESSIONAL SERVICES, INC.** whose address is 9015 Town Center Parkway, Suite 105, Lakewood Ranch, Florida 34202(hereinafter referred to as the "PROFESSIONAL").

NOW, THEREFORE, in consideration of the mutual benefits accruing to the parties to this Agreement, and for other good and valuable considerations, the parties agree as follows:

1. Services. The PROFESSIONAL shall perform the following services: **SEE EXHIBIT "A"**. Nothing herein shall limit the CITY's right to obtain proposals or services from other contractors for similar projects.

2. Labor and Materials. Not Applicable.

3. Insurance. The PROFESSIONAL will maintain throughout this Agreement the following insurance: **SEE EXHIBIT "A."**

A. The PROFESSIONAL shall provide evidence of required minimum insurance by providing the CITY an ACORD or other Certificate of Insurance in forms acceptable to the Risk Manager for the City, prior to starting work, under the Agreement.

B. All required insurance shall be provided by insurers acceptable to the CITY with an A.M. Best rating of at least "A."

C. The PROFESSIONAL shall require, and shall be responsible for assuring that any and all of its subcontractors secure and maintain such insurance that are required by law to be provided on behalf of their employees and others until the completion of that subcontractors work.

D. The required insurance shall be secured and maintained for not less than the limits required by the CITY, or as required by law, whichever is greater.

E. The required insurance shall not limit the liability of the PROFESSIONAL. The CITY does not represent these coverages or amounts to be adequate or sufficient to protect the PROFESSIONAL'S interests or liabilities, but are merely required minimums.

F. All liability insurance, except professional liability, shall be written on an occurrence basis.

G. The PROFESSIONAL waives its right of recovery against the CITY to the extent permitted by its insurance policies.

H. Insurance required of the PROFESSIONAL, or any other insurance of the PROFESSIONAL shall be considered primary, and insurance of the CITY, if any, shall be considered excess as applicable to any claims, which arise out of the agreement, contract or lease.

I. Except for works' compensation and professional liability, the PROFESSIONAL'S insurance policies shall be endorsed to name the CITY OF LEESBURG as additional insured to the extent of the agreement, contract or lease.

J. The Certificate(s) of Insurance shall designate the CITY as certificate holder as follows:

**City of Leesburg
Attention: Mike Thornton, Purchasing Manager
P.O. Box 490630
Leesburg, Florida 34749-0630**

K. The Certificate(s) of Insurance shall include a reference to the project and/or purchase order number.

L. The Certificate(s) of Insurance shall indicate that the CITY shall be notified at least thirty (30) days in advance of cancellation.

M. The Certificate(s) of Insurance shall include all deductibles and/or self-insurance retentions for each line of insurance coverage.

N. The PROFESSIONAL, at the discretion of the Risk manager for the CITY, shall provide information regarding the amount of claims payments or reserves chargeable to the aggregate amount of the PROFESSIONAL'S liability coverage(s).

4. Indemnification. The PROFESSIONAL shall indemnify and hold harmless the CITY and its officers and employees, from liabilities, damages, losses, and costs, including, but not limited to, reasonable attorneys' fees, to the extent caused by the negligence, recklessness, or intentionally wrongful conduct of the PROFESSIONAL and other persons employed or utilized by the PROFESSIONAL in the performance of the contract.

5. Codes, Laws, and Regulations. PROFESSIONAL will comply with all applicable codes, laws, regulations, standards, and ordinances in force during the term of this Agreement.

6. Permits, Licenses, and Fees. PROFESSIONAL will obtain and pay for all permits and licenses required by law that are associated with the PROFESSIONAL's performance of the Scope of Services.

7. Access to Records. PROFESSIONAL will maintain accounting records, in accordance with generally accepted accounting principles and practices, to substantiate all

invoiced amounts. Said records will be available for examination by the CITY during PROFESSIONAL's normal business hours. Said records will be maintained for a period of three (3) years after the date of the invoice.

8. Contingent Fees Prohibited. The PROFESSIONAL warrants that he or she has not employed or retained any company or person, other than a bona fide employee working solely for the PROFESSIONAL, to solicit or secure this Agreement and that he or she has not paid or agreed to pay any person, company, corporation, individual, or firm, other than a bona fide employee working solely for the PROFESSIONAL any fee, commission, percentage, gift, or other consideration contingent upon or resulting from the award or making of this Agreement. In the event of a breach of this provision, the CITY shall have the right to terminate this Agreement without further liability and at its discretion, deduct from the contract price, or otherwise recover, the full amount of any such fee, commission, percentage, gift or consideration paid in breach of this Agreement.

9. Payment. CITY shall compensate PROFESSIONAL for their services in the following manner: **SEE EXHIBIT "A"**.

10. Ownership of Documents. All data, specifications, calculations, estimates, plans, drawings, construction documents, photographs, summaries, reports, memoranda, and other documents, instruments, information and material prepared or accumulated by the PROFESSIONAL (or by such sub-consultants and specialty consultants) in rendering services hereunder shall be the sole property of the CITY who may have access to the reproducible copies at no additional cost other than printing. Provided, that the PROFESSIONAL shall in no way be liable or legally responsible to anyone for the CITY's use of any such materials for another PROJECT, or following termination. All original documents shall be permanently kept on file at the office of the PROFESSIONAL.

11. Independent Contractor. The PROFESSIONAL is an independent contractor and as such will be responsible for paying his own Federal income tax and self-employment tax, or any other taxes applicable to the compensation paid under this agreement.

12. Assignment. Neither party shall have the power to assign any of the duties or rights or any claim arising out of or related to the Agreement, whether arising in tort, contract, or otherwise, without the written consent of the other party. These conditions and the entire Agreement are binding on the heirs, successors, and assigns of the parties hereto.

13. No Third Party Beneficiaries. This Agreement gives no rights or benefits to anyone other than the PROFESSIONAL and the CITY.

14. Jurisdiction. The laws of the State of Florida shall govern the validity of this Agreement, its interpretation and performance, and any other claims related to it. In the event of any litigation arising under or construing this Agreement, venue shall lie only in Lake County, Florida.

15. Term and Termination. The term of this Agreement shall begin on the date of execution and expire on September 30, 2013. The City may, at its sole discretion, choose to

extend this Agreement for up to three (3) additional one (1) year periods. All or part of this Agreement may be terminated by the CITY for its convenience on fifteen (15) days written notice to the PROFESSIONAL. In such event, the PROFESSIONAL will be entitled to compensation for services competently performed up to the date of termination.

16. Nonappropriation. The PROFESSIONAL understands and agrees that this Contract is subject to the availability of funds to the CITY to purchase the specified products/services. As used herein, a “nonappropriation” shall be defined as an occurrence wherein the CITY, in any fiscal period, does not allocate funds in its budget for the purchase of the specified products/services or other amounts owed pursuant to this Contract, from the source of funding which the CITY anticipates using to pay its obligations hereunder, and the CITY has not other funds, from sources other than ad valorem taxes, which it deems to be available to pay its obligations under this Contract. The CITY may terminate this Contract, with no further liability to the PROFESSIONAL, effective the first day of a fiscal period provided that:

- (a) A nonappropriation has occurred, and
- (b) The CITY has provided the PROFESSIONAL with written notice of termination of less than fifteen (15) days before the proposed termination date.
- (c) In the event of any termination, the PROFESSIONAL shall be paid for all services rendered and expenses incurred to the effective date of the termination, and other reasonable expenses incurred by the Consultant as a result of such termination.

Upon the occurrence of such nonappropriation the CITY shall not be obligated for payment for any fiscal period for which funds have not been appropriated.

17. Contact Person. The primary contact person under this Agreement for the PROFESSIONAL shall be Kelly Rubino, P.E., CBC - Principal, Aviation Division. The primary contact person under this Agreement for the CITY shall be Charlie Weller, Airport Manager or Doug Drymon, Assistant City Manager.

18. Approval of Personnel. Key Personnel: The City reserves the right to discontinue (terminate) when key personnel identified by the SF 330 - Section E of RFQ 100113, are not available. The CITY reserves the right to approve the contact person and the persons actually performing the services on behalf of PROFESSIONAL pursuant to this Agreement. If CITY, in its sole discretion, is dissatisfied with the contact person or the person or persons actually performing the services on behalf of PROFESSIONAL pursuant to this Agreement, CITY may require PROFESSIONAL assign a different person or persons be designated to be the contact person or to perform the PROFESSIONAL services hereunder.

19. Disclosure of Conflict. The PROFESSIONAL has an obligation to disclose to the CITY any situation that, while acting pursuant to this Agreement, would create a potential conflict of interest between the PROFESSIONAL and his duties under this Agreement.

20. Authority to Obligate. Each person signing this agreement on behalf of either party individually warrants that he or she has full legal power to execute this Agreement on behalf of the party for whom he or she is signing, and bind and obligate such party with respect to all provisions contained in this agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the respective dates under each signature.

THE CITY OF LEESBURG, FLORIDA

By: _____
Mayor

ATTEST:

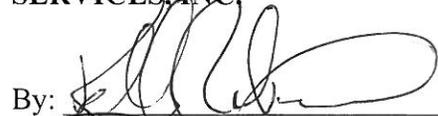
City Clerk

Approved as to form:

City Attorney

“PROFESSIONAL”

**HANSON PROFESSIONAL
SERVICES, INC.**

By:  _____

Printed: Kelly Rubino

Its: Senior Vice President
(Title)

Date: 4/12/10

EXHIBIT "A"
SCOPE OF SERVICES

- I. Scope of Services.** Services will be provided on a continuing bases for projects related to the Leesburg International Airport. All future tasks will be executed by use of a Task Order. Task Orders will be sequentially number beginning with number 1. For each task to be performed PROFESSIONAL will submit a proposal detailing the scope of work and costs. Costs will be detailed to correspond with the schedule of fees included in Exhibit "B". Task orders exceeding Category V threshold (currently \$25,000) will require approval by city commission and execution by the Mayor or acting Mayor.
- II. Task Orders.** All projects released will be done so through the use of a Task Order. The successful firm will provide a proposal for each project in a format approved by the City. The proposal will include a detailed scope of service and cost. The cost must be detailed and reference positions and costs as shown in the schedule of fees located in Exhibit "B".

If approved, the proposal will be assigned a Task Order number. The Task Order will be approved by the proper authority, Commission or City Manager, depending on the dollar value of the Task Order.

Any Task Order(s) executed under this agreement will survive the expiration of the original agreement and all amendments and will be valid until all services associated with the Task Order(s) are completed.

Any project where the design and/or construction costs exceed the limits established by State of Florida Statute 287.055 for Professional Services on a Continuing Basis will be issued as a separate RFQ. The successful firm will be eligible to participate in the RFQ.

III. Insurance Requirements.

1. Comprehensive General Liability

- a. The PROFESSIONAL shall purchase and maintain Commercial General Liability coverage on forms no more restrictive than the latest editions of the Commercial General Liability policies of the Insurance Services Office (ISO). The Commercial General Liability policy shall provide minimum limits of \$1,000,000 per occurrence combined single limit that includes coverage for bodily and personal injury and property damage liability for premises, operations, products and completed operations*, independent contractors, contractual liability covering the agreement, contract or lease, broad form property damage coverage, and property damage resulting from explosion, collapse or underground exposures (x,c,u).
- b. For remodeling and construction projects, the PROFESSIONAL shall purchase and maintain products and completed operations coverage for a minimum of three (3) years beyond the CITY'S acceptance of the project.

2. Professional Liability/Malpractice/Errors or Omissions Insurance

- a. The PROFESSIONAL shall purchase and maintain Professional Liability or Malpractice or Errors or Omissions insurance with minimum limits of \$1,000,000 per occurrence combined single limit.
- b. If a claims-made form of coverage is provided, the retroactive date of coverage shall be no later than the inception date of claims-made coverage, unless the prior policy was extended indefinitely to cover prior acts.
- c. Coverage shall be extended beyond the policy year either by a supplemental extended reporting period (ERP) of as great a duration as available, and with no less coverage and with reinstated aggregate limits, or by requiring that any new policy provide a retroactive date no later than the inception date of the claims-made coverage.

3. Business Automobile Liability

- a. The PROFESSIONAL shall purchase and maintain Business Automobile Liability coverage on forms no more restrictive than the latest editions of the Business Automobile Liability policies of the Insurance Services Office (ISO). The Business Automobile Liability policy shall provide minimum limits of \$1,000,000 per occurrence combined single limit that includes coverage for claims for bodily injury and property damage arising from the use of motor vehicles, including on-site and off-site operations, and owned, non-owned and hired vehicles, and employee non-ownership use.

4. Workers' Compensation

- a. The PROFESSIONAL shall purchase and maintain Workers' Compensation insurance for all workers' compensation obligations imposed by state law and with employers liability limits of at least \$100,000 each accident and \$100,000 each employee with \$500,000 policy limit for disease.
- b. PROFESSIONALS exempt from maintaining Workers' Compensation insurance must provide a valid certificate of exemption issued by the State of Florida.

IV. Subcontractors. The CITY reserves the right to approve all subcontractors for tasks performed under this master Agreement. Responsibility for the performance of the contract remains with the PROFESSIONAL exclusively. Subcontractors may be added to this contract during the contract period only with prior written permission from the CITY.

V. Miscellaneous Requirements.

1. The PROFESSIONAL shall possess all the appropriate licenses, permits and tariffs required by various governmental agencies having jurisdiction over such services. A copy of all the required licenses shall be submitted to the CITY upon request, including certification of a Florida Certified Professional Engineer.
2. The CITY or its authorized representative reserves the right to obtain all documentation deemed appropriate to verify the PROFESSIONAL meets all regulations and specification requirements.

3. Any damage to facilities, equipment or property, due to the incompetence or negligence of the PROFESSIONAL'S personnel, including subcontractors, that occurs, shall be the responsibility of the PROFESSIONAL. The PROFESSIONAL shall reimburse the owner of the damaged facility, equipment or property for any cost to repair damage, beyond reasonable wear, caused by the PROFESSIONAL.

- VI. General Conditions.** The General Terms and Conditions, located on pages GT-11 through GT-16 RFQ 100113 are incorporated by reference herein with the following exceptions:
- VII. Special Conditions.** The Special Conditions located on pp. ST-2 through ST-6 of RFQ 100113 are incorporated by reference and made a part hereof.
- VIII. Professionals Submission.** The Hanson Professional Services, Inc. qualification submission titled 'Engineering Continuing Services, Airport Projects' prepared for the City of Leesburg is incorporated by reference and made a part hereof.
- IX. Schedule of Fees.** Pricing shall include all labor, equipment and materials needed to complete the project as described herein. The prices listed below shall remain firm through September 30, 2011. Price increases will not be permitted unless a price adjustment is requested and justified by the PROFESSIONAL and approved by the City prior to September 30, 2011 and each September 30 thereafter.

Preparation of specific projects requested of the Professional will be detailed in a Task Order with pricing based on the Schedule of Rates. Services shall not be rendered nor remunerated which have not received prior approval and coordination from the appropriate City representatives.

If authorized by the CITY, an overtime premium multiplier of 1.5 may be applied to the billing rate of hourly personnel who work overtime in order to meet a deadline, which cannot be met during normal hours.

- X. Compensation.** PROFESSIONAL shall be paid not more than once monthly for work performed on existing Task Orders. All invoices submitted by the PROFESSIONAL shall clearly reference the purchase order issued for the Task Order, the project name and the services performed.
- XI. Guidelines for Reimbursable Expenses.** Reimbursable expenses are legitimate expenses incurred by the PROFESSIONAL in addition to fees for basic and additional services for actual expenditures as expressly allowed under this Agreement. Reimbursable costs incurred internally shall be documented in the manner acceptable to the CITY (e.g., copy logs, etc.). The following are acceptable reimbursable items:
 1. Electrostatic copies.
 2. Blueprinting.
 3. Color copies.
 4. Incoming faxes.

Standard overhead costs that are not allowed as reimbursable expenses include, but are not limited to: telephone, rent, taxes, office supplies, computer costs, CAD costs, cost of establishing and maintaining a web site, etc.

EXHIBIT "B"

SCHEDULE OF FEES

POSITION CLASSIFICATIONS	HOURLY RATE
Engineer I/II	\$75.00
Engineer III	\$80.00
Engineer IV	\$90.00
Engineer V	\$100.00
Engineer VI	\$110.00
Engineer VII	\$130.00
Engineer VIII	\$150.00
Engineer IX	\$180.00
Designer I	\$70.00
Designer II	\$80.00
Designer III	\$90.00
Technician I	\$55.00
Technician II	\$65.00
Technician III	\$75.00
Technician IV	\$90.00
Planner I	\$65.00
Planner II	\$75.00
Planner III	\$90.00
Planner IV	\$110.00
Planner V	\$140.00
Planner VI	\$170.00
Resident Project Representative I	\$60.00
Resident Project Representative II	\$70.00
Resident Project Representative III	\$80.00
Resident Project Representative IV	\$90.00
Financial Consultant	\$110.00
Clerical I	\$50.00
Clerical II	\$60.00
Clerical III	\$75.00
Surveyor	\$196.00
Survey Equipment	\$150.00

NOTE: The hourly rates shown include direct salary cost, labor overhead, general and administrative overhead, and profit. Direct non-salary expenses are not included. Emergency or on-call services will be billed at 125% of these rates. Expert witness fees will be billed at 200% of these rates.